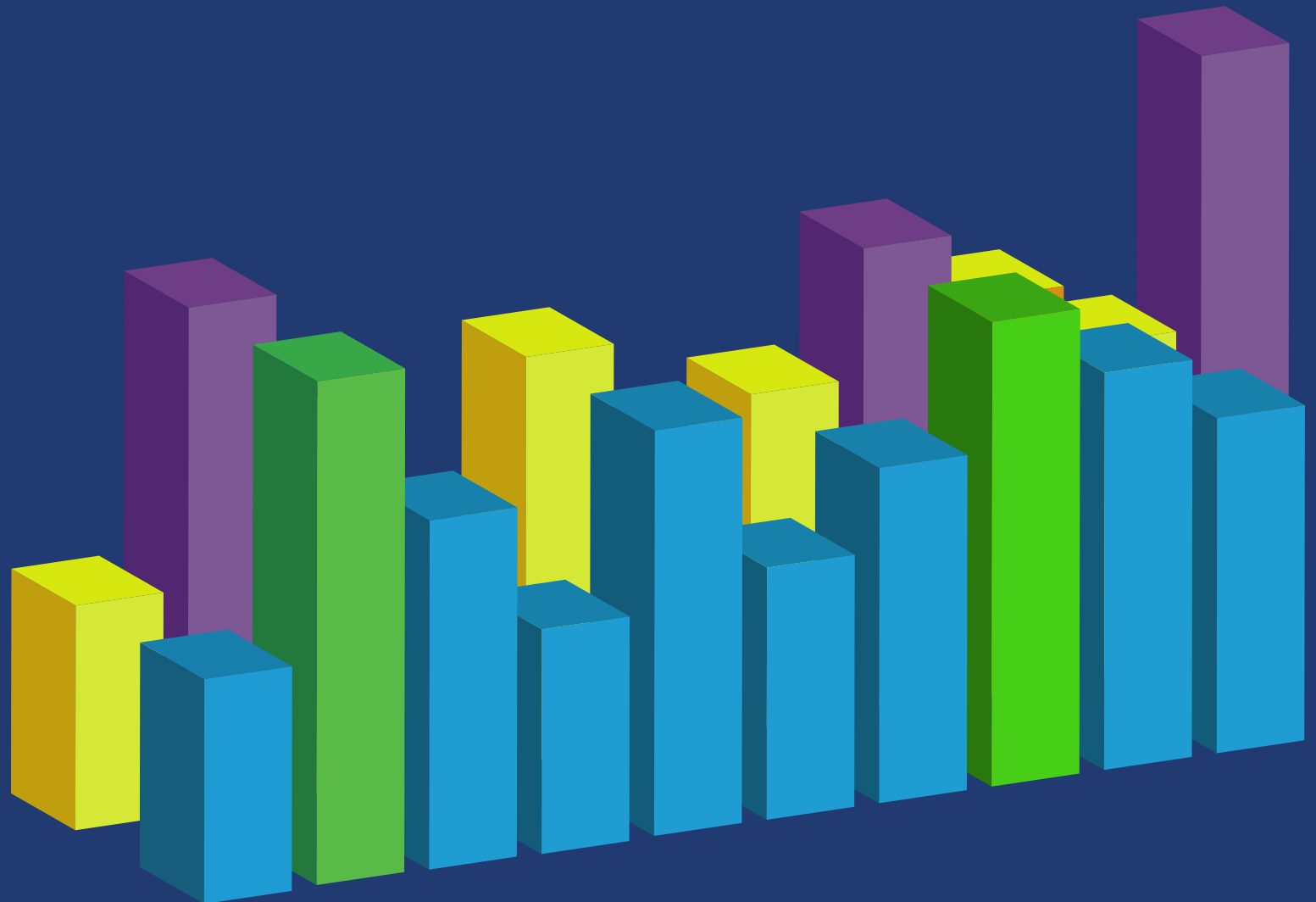




pdt
solicitors

Diversity Data

Last Updated: September 2017



1. Select one category which best describes your role in the firm.

	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive	Prefer not to say
Role	16%	24%	13%	29%	7%	4%	7%

2. Which age category are you in?

Age	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
16 - 24	9%	0%	0%	4%	5%	0%	0%	0%
25 - 34	18%	2%	7%	4%	2%	4%	0%	0%
35 - 44	27%	7%	13%	2%	4%	0%	2%	0%
45 - 54	22%	5%	2%	0%	11%	2%	2%	0%
55 - 64	18%	2%	2%	2%	7%	2%	0%	4%
65+	0%	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	5%	0%	0%	2%	0%	0%	0%	4%

3. Which gender do you identify with?

Gender	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
Man	22%	9%	7%	2%	0%	4%	0%	0%
Woman	73%	7%	16%	9%	29%	4%	4%	4%
Prefer not to say	5%	0%	0%	2%	0%	0%	0%	4%

4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth?

	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
Yes	2%	0%	2%	0%	0%	0%	0%	0%
No	93%	16%	22%	11%	29%	7%	4%	4%
Prefer not to say	5%	0%	0%	2%	0%	0%	0%	4%

White								
British/English/Welsh/Northern Irish/Scottish	87%	16%	20%	9%	29%	5%	4%	4%
Irish	4%	0%	0%	0%	0%	2%	0%	2%
Gypsy or Irish Traveller	0%	0%	0%	0%	0%	0%	0%	0%
Any other White background	0%	0%	0%	0%	0%	0%	0%	0%
Other ethnic group								
Arab	0%	0%	0%	0%	0%	0%	0%	0%
Any other ethnic group	0%	0%	0%	0%	0%	0%	0%	0%
Prefer not to say								
Prefer not to say	4%	0%	0%	2%	0%	0%	0%	2%

8. What is your religion or belief?

	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
No religion or belief/Atheist	35%	7%	11%	4%	9%	0%	2%	2%
Buddhist	0%	0%	0%	0%	0%	0%	0%	0%
Christian	49%	7%	11%	5%	16%	7%	2%	0%
Hindu	2%	0%	2%	0%	0%	0%	0%	0%
Jewish	0%	0%	0%	0%	0%	0%	0%	0%
Muslim	2%	0%	0%	2%	0%	0%	0%	0%
Sikh	0%	0%	0%	0%	0%	0%	0%	0%
Any other religion or belief	4%	2%	0%	0%	2%	0%	0%	0%
Prefer not to say	9%	0%	0%	2%	2%	0%	0%	5%

9. What is your sexual orientation?

	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
Bisexual	0%	0%	0%	0%	0%	0%	0%	0%
Gay man	0%	0%	0%	0%	0%	0%	0%	0%
Gay woman/lesbian	0%	0%	0%	0%	0%	0%	0%	0%
Heterosexual/straight	93%	16%	24%	11%	27%	7%	4%	4%
Other	0%	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	7%	0%	0%	2%	2%	0%	0%	4%

10. Did you mainly attend a state or fee paying school between the ages 11 – 18?

	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
UK State School	84%	13%	18%	11%	27%	7%	4%	4%
UK Independent/Fee-paying School	9%	4%	4%	0%	2%	0%	0%	0%
Attended school outside the UK	4%	0%	2%	0%	0%	0%	0%	2%
Prefer not to say	4%	0%	0%	2%	0%	0%	0%	2%

11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
Yes	36%	11%	13%	5%	4%	0%	2%	2%
No	24%	5%	11%	2%	4%	0%	0%	2%
Did not attend University	35%	0%	0%	4%	22%	7%	2%	0%
Prefer not to say	5%	0%	0%	2%	0%	0%	0%	4%

12. Are you a primary carer for a child or children under 18?

	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
Yes	35%	7%	11%	4%	9%	4%	0%	0%
No	62%	9%	13%	7%	20%	4%	4%	5%
Prefer not to say	4%	0%	0%	2%	0%	0%	0%	2%

13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Total	Partner	Solicitor	Other fee earning role	Role directly supporting a fee earner	Business Resource	Chartered Legal Executive (Fellow)/CILEx Practitioner	Prefer not to say
No	95%	16%	24%	11%	27%	7%	4%	5%
Yes, 1 - 19 hours a week	2%	0%	0%	0%	2%	0%	0%	0%
Yes, 20 - 49 hours a week	0%	0%	0%	0%	0%	0%	0%	0%
Yes, 50 or more hours a week	0%	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	4%	0%	0%	2%	0%	0%	0%	2%